

Selection Criteria- Safety Training Firm (STF)



Consultancy Company Profile

- The consultancy firm must be registered as a company with the Government (State, District, National) under relevant sections of the legal framework.
- The consultancy firm must have: at least 10 years demonstrated experience in conducting health and safety training in manufacturing industry. Desirable to have conducted these trainings in the Apparel and Textile sector with a proven track record
- Existing profile of clients and feedback taken from some of the clients
- A strong background and experience in developing safety training development and the engagement of with manufacturing sector beyond training like building health and safety capacities in manufacturing
- System to monitor quality and consistency of training and trainers
- The firm must have demonstrated a high level of proficiency in: Working with multidisciplinary teams in different geographies within the country including labour, employee organizations, MNC's
- Team should have strong interpersonal and communication skills (written and verbal), client relationship management skills, including with senior management.
- Good command of spoken and written English and any other local language as per the geographical need with multi-lingual teams based in the country based on the need

Criteria for Selection The consultancy firm will be selected based on best value for money, i.e. based on (a) their demonstrated training skills, staff with desired qualification as laid down in LABS policies.

LABS Program applies gender lenses, where 100% of our projects work with Gender Intentionality. For Safety Training Firm, it's recommended that the proposed team shall consist of at least 1 female Safety Trainer.