

NEWSLETTER

Quarterly | October 2023 | Issue 16



Dear Readers,

We hope you had an enjoyable and relaxing summer.

We are pleased to share this newsletter with you, summarising last quarter's highlights. From productive meetings with global brands to vital collaborations in Cambodia, we have been at the forefront of initiatives aimed at improving industry standards. We invite you to delve into the following pages to discover the latest developments and the tangible progress that we have been making together, step by step, towards a safer, more ethical and gender-inclusive future in the apparel, footwear, accessories, and home-textile industry.

PROGRESS SO FAR

▶ **472**

Factories onboarded

India: **141**

Vietnam: **226**

Cambodia: **81**

Indonesia: **24**

▶ **448**

Assessments conducted

India: **138**

Vietnam: **220**

Cambodia: **79**

Indonesia: **11**

▶ **797**

Safety training conducted

India: **211**

Vietnam: **495**

Cambodia: **88**

Indonesia: **03**

▶ **955,661**

Workers reached

India: **171,010**

Vietnam: **519,652**

Cambodia: **187,016**

Indonesia: **77,983**

Improving field level impact

Assessments



Factories were assessed across India, Vietnam, Cambodia and Indonesia during the third quarter (Q3) of 2023.

	Assessments	QA Assessments	Total
India	13	-	13
Vietnam	10	1	11
Cambodia	09	2	11
Indonesia	07	-	07

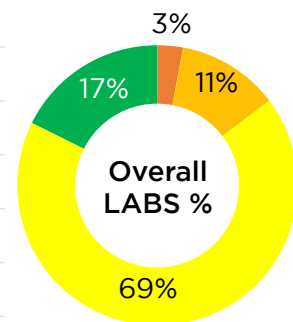
Common assessment findings



Structural Safety

- Uneven floor-load distribution at suspended floors
- Exposed reinforcements at roof slab
- Severe corrosion at steel structures
- Cracks at structural and non-structural members (e.g., concrete beams, columns and walls)
- Missing documentation (e.g., structural diagrams, geotechnical and soil reports and floor-load plans)

Assessment	India	Vietnam	Cambodia	Indonesia
Red/Amber	-	-	-	1
Amber	-	-	1	3
Yellow	5	7	6	6
Green	1	2	2	1
Total	6	9	9	11



“ I have been trained on the safety practices in the training conducted through the LABS program. I now feel confident in my abilities to maintain a safe workplace and also raise concern at the right time if I see potential threat. I am also trained to evacuate the premises in case of emergency. The learning not only helps me in keeping the workers safe in the factory, but I am also more aware at home towards maintaining safety practices and also in responding to emergency situations. ”

Hema, Quality Checker

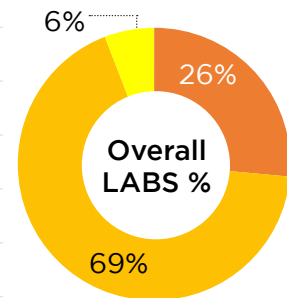




Fire Safety

- Rolling shutters at exit doors
- Fire-rated doors and fire-rated enclosures not provided
- Centralised fire-alarm system unavailable
- Insufficient emergency lights at escape pathways
- Lockable devices/mechanisms at exit doors
- Overhead signages not existing at escape pathways

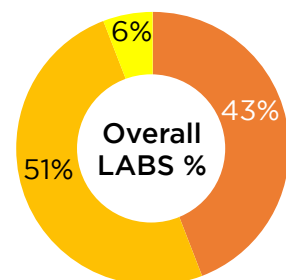
Assessment	India	Vietnam	Cambodia	Indonesia
Red/Amber	6	-	-	3
Amber	-	7	9	8
Yellow	-	2	-	-
Green	-	-	-	-
Total	6	9	9	11



Electrical Safety

- Heavy lint and dust inside switchboards/distribution boards (DBs)
- Earthing to DBs, MS roof truss, transformer fencing and battery-bank racks not provided
- Lightning-protection system not supplied
- Flammable coating inside distribution panels
- Numerous hotspots with temperatures in electrical panels from 70.2°C to 128°C

Assessment	India	Vietnam	Cambodia	Indonesia
Red/Amber		6	4	5
Amber	6	3	4	5
Yellow			1	1
Total	6	9	9	11



Remediations

India

The data below comprises 101 factories where 295 follow-up visits have been conducted.

Fire Safety:

- 99% of the factories have installed emergency lights
- 96% of the factories have removed the temporary obstacles at evacuation pathways
- 97% of the factories have installed illuminated exit signages
- 89% of the factories have removed the locking mechanisms from exit doors

Electrical Safety:

- 90% of the factories have cleared the lint and dust from electrical panels and DBs
- 98% of the factories have reduced the high temperatures in electrical panels and DBs
- 96% of the factories have provided earthing connections for electrical components

Structural Safety:

- 78% of the factories have fixed the cracks at beams and columns
- 79% of the factories have removed corrosion at non-engineered structures (such as MS Shed)
- 82% of the factories have eliminated the wall dampness

Vietnam

The data below comprises 202 factories where 536 follow-up visits have been conducted.

Fire Safety:

- 100% of the factories have removed the temporary obstacles at evacuation pathways
- 91% of the factories have installed additional emergency lighting
- 93% of the factories have added fire alarms
- 78% of the factories have provided more fire detectors
- 93% of the factories have remediated issues at exit doors

Electrical Safety:

- 93% of the factories have removed the lint and dust from electrical panels and DBs
- 98% of the factories have lowered the high temperatures at electrical panels and DBs
- 100% of the factories have remediated issues related to the Supplies to Life Safety Systems
- 88% of the factories have provided protective-earthing connections

Structural Safety:

- 85% of the factories have rectified the issues of missing/incomplete bracing at steel buildings
- 82% of the factories have repaired the visible distress at structural members (e.g., cracks at columns, beams or slabs)
- 74% of the factories have provided the Allowable Loading Plans throughout the factory building

Cambodia

The data below comprises 53 factories where 104 follow-up visits have been conducted.

Fire Safety:

- 93% of the factories have mounted emergency lights
- 96% of the factories have cleared the temporary obstacles at evacuation pathways
- 66% of the factories have installed illuminated exit signages
- 63% of the factories have removed the locking mechanism at exit doors

Electrical Safety:

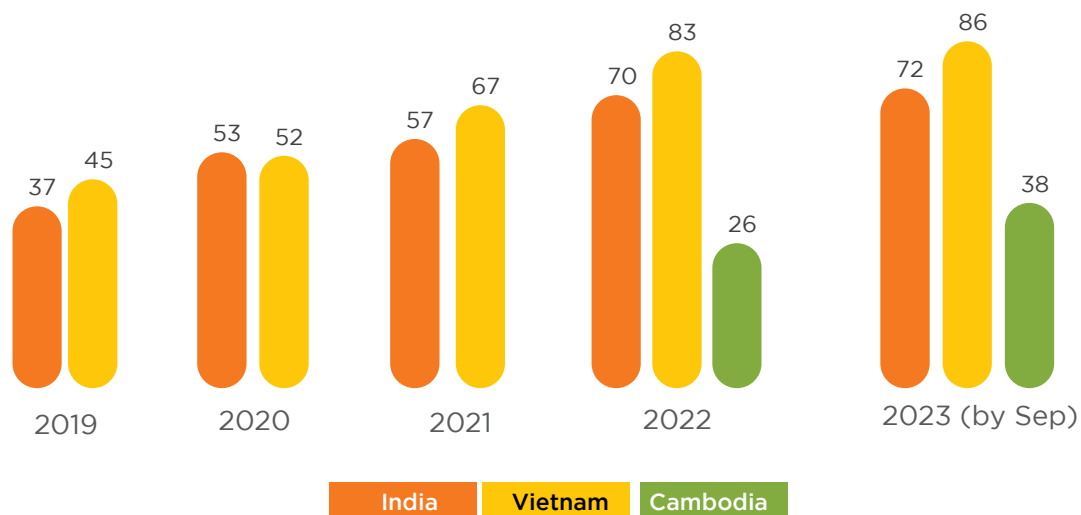
- 89% of the factories have eliminated the lint and dust from electrical panels and DBs
- 85% of the factories have lowered the high temperatures at electrical panels and DBs
- 83% of the factories have provided earthing connections for electrical components

Structural Safety:

- 91% of the factories have mended the cracks at beams and columns
- 96% of the factories have removed the corrosion at non-engineered structures
- 87% of the factories have eliminated the wall dampness

Remediation Rate

	2019	2020	2021	2022	2023 (by Sept)
India	37%	53%	57%	70%	72% (35% increase since 2019)
Vietnam	45%	52%	67%	83%	86% (41% increase since 2019)
Cambodia	0%	0%	0%	26%	38%



Safety Training

93

Safety Training

sessions were conducted in Q3, 2023.

There were 93 Safety Trainings during Q3 with 2,214 representatives (including 1,124 women participants) from factory management, the OHS committee, HR and maintenance departments and workers from the production area.

2,252

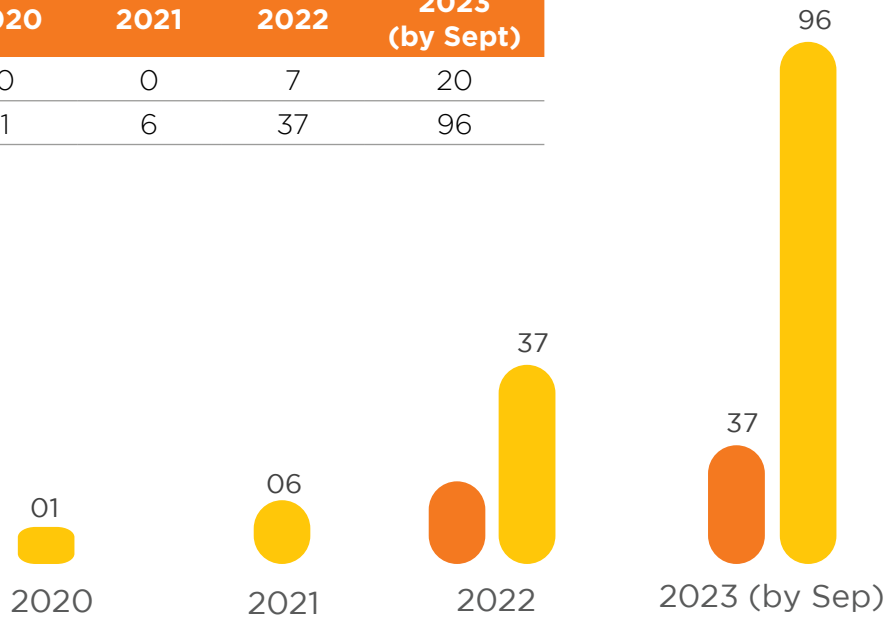
people trained

	Training	People trained
India	22	567
Vietnam	48	1,113
Cambodia	20	496
Indonesia	03	76



Factory Graduation

	2020	2021	2022	2023 (by Sept)
India	0	0	7	20
Vietnam	1	6	37	96



India Vietnam

LABS Chat Platform

- **Six Non-LABS calls in Vietnam:**
 - One call involved turning off electricity in factory
 - Three calls concerned workforce reduction and discrimination
 - One call alleged abuse of power by the factory's security manager
 - One call related to ineffectiveness of company union
- A LABS Standard query was made in Cambodia through the Helpline



Improving sector governance

Stakeholder engagement

Meeting with Better Factories Cambodia

17 July 2023 - Cambodia

A meeting was organised with International Labour Organisation (ILO) Better Factories Cambodia (BFC) with auditors and trainers among the 21 participants from the organisation. A key discussion point was LABS Tool Box, a resource developed for factories to promote electrical, fire and structural safety and to create awareness on safety, risk mitigation and remediation.

Joint Factory Visit with Better Work Vietnam

26 July 2023 - Vietnam

A joint factory visit, involving teams from LABS and ILO Better Work Vietnam (BWV), was organised to exchange processes and best practices addressing safety concerns and to gain insights into the impact created by the LABS programme in factories. The joint walkthrough in the factory was carried out with factory officials to review remediations, implementation of Safety Management Systems, and fulfilment of graduation criteria by the factory. The BWV team requested LABS to share the documents outlining best practices, which they plan to incorporate into their training materials for factories. LABS will continue to collaborate with BWV to further foster cooperation.



National Stakeholder Committee (NSC) meeting

14 August 2023 - Cambodia



NSC Members:

- Dr Chhann Sorphal (CHAIR) (Director General, Department of Construction, Ministry of Land Management, Urban Planning and Construction (MLMUPC))
- Dr Chan Sopha (Director General, Institute of Standards of Cambodia (ISC), Ministry of Industry, Science, Technology and Innovation (MISTI))
- Ms Sara Park (Programme Manager, ILO BFC); observer
- Mr Andrew Tey (Centre Director, Cambodian Garment Training Institute (CGTI))
- Mr Ben I-Lin Kao (Secretary General, Cambodian Footwear Association (CFA))
- Dr LENG Tong (Director General, Department of Occupational Safety and Health (DOSHS), Ministry of Labour and Vocational Training (MoLVT))
- Dr Ken Loo (Secretary General, Textile, Apparel, Footwear and Travel Goods Association in Cambodia (TAFTAC))

Key Outcomes:

- TAFTAC and CFA will include LABS Standards as guidelines on their website if LABS Standards are included in the new National Building Code
- Brands' support will be sought to expedite remediation
- Additional focus will be given to remediating the Severe Priority 1 issues that were identified during LABS Assessments

Meeting with Development on Engagement with DKI Jakarta (Regional-Provincial) Disaster Management Agency

9 August 2023 - Indonesia

The LABS Team in Indonesia met with the DKI Jakarta (Regional-Provincial) Disaster Management Agency to explore collaboration opportunities in formulating indicators for disaster-resistant buildings in DKI Province. The Disaster Management Agency mentioned their interest in adopting LABS standards related to electrical, structural, and fire discipline for implementation in public buildings and facilities. They requested the LABS team to define which parts of the standards can be adopted.

Meeting with Ministry of Land Management, Urban Planning & Construction, Cambodia

15 August 2023 - Cambodia

A meeting was held with H.E. Dr. Chhann Sorphal, Director General of the Department of Construction at the Ministry of Land Management, Urban Planning & Construction, along with other officials from the ministry. The purpose of the meeting was to discuss the LABS Methodology & Standards for Cambodia, the National Building Code for the country, and the potential utilization of LABS Standards as guidelines on the ministry's website.



Brands Ethics Working Group (BEWG) meeting

25 August 2023 - Gurugram, Haryana, India

Attendees: Representatives from 20+ global brands

LABS contributed to the BEWG meeting in Gurugram and presented the Programme along with its benefits and progress thus far to the brand representatives. Key points included aligning LABS Standards to country standards, the cost of remediation and Programme acceptance. The Programme received positive feedback from the brands in attendance.

IDH CFO Visit to LABS Factory

15 September 2023

Lizet Friesen, CFO - IDH, visited a LABS factory in India to experience the LABS assessment process, see the field-level impact, and hear directly from the factory management and workers about their journey with the LABS program.



Apparel Export Promotion Council (AEPC) meeting

19 September 2023 – Gurugram, Haryana, India

LABS engaged in the AEPC meeting in Gurugram and discussed the collaborative efforts to promote safety culture in the industry.

Second Annual Platform for Gender Equality in Cambodia's Apparel & Footwear Industry

25 September 2023 – Phnom Penh, Cambodia



Sereyscheata Ros is an Enterprise Assessor, Advisor, for Better Factories Cambodia (BFC). She provides support services designed to improve enterprise performance through an inclusive approach across all factory-level activities. She has worked with several NGOs, and international agencies, and to improve labour standards in global garment factories.

Taking forward the work initiated last year on Gender Equality in Cambodia's Apparel and Footwear sector, LABS Initiative hosted its 2nd Annual Platform meeting in the country, uniting key stakeholders to discuss and address issues related to gender equality within Cambodia's apparel and footwear industry.

The workshop, supported by IDH, was organised in Phnom Penh, Cambodia. Over 40 organisations participated in the event including government representatives from the Ministry of Labour and Vocational Training, the Ministry of Women's Affairs as well as diplomatic missions including the Embassy of Australia in Cambodia and the Embassy of the United States in Cambodia. Non-Governmental Organisations (NGOs) (e.g., GIZ, Oxfam, United Nations Development Programme (UNDP), United Nations Population Fund (UNFPA), Swisscontact, and ILO BFC) joined, as did trade associations, (including, but not limited to the American Chamber of Commerce in Cambodia, European Chamber of Commerce in Cambodia, TAFTAC, CFA and CGTI) Brands (e.g., Carter's, Primark, Marks & Spencer and Amazon) and factory representatives.

During the event, participants engaged in discussions focusing on two main themes: "Breaking the Social Norms for Gender Equality" and "The Importance of Women in Leadership Roles for Safety in the Factory." These discussions delved into critical topics, including addressing pay gaps, expanding leadership opportunities for women within the sector and improving working conditions.

Incidents in Apparel Sector

India

- **26 July 2023**

A massive fire broke out at a home-textile factory in Noida, India.



Source: <https://apparelresources.com/business-news/sustainability/fire-breaks-garment-factory-noida/>

- **19 August 2023**

A fire incident occurred at a garment warehouse New Delhi, India.

Source: <https://timesofindia.indiatimes.com/city/delhi/fire-breaks-out-at-garment-warehouse-in-south-delhi/articleshow/102859677.cms?from=mdr>

Cambodia

- **19 August 2023**

A factory fire broke out at a leather factory located in Dangkor, Phnom Penh



Source: https://m.facebook.com/story.php?story_fbid=pfbid02cN4qH8VhY1L-JvvWpMNpGE84RwoLUm8MPaWf2oQpgwygYRdwpbcn5MAnX2xdi4oZ-rl&id=100067188914535&mibextid=qC1gEa

Annexures

Factory Details

India

Assessments

- | | |
|---|--|
| 1. Orient Fashion Exports Pvt. Ltd. B-1 | 8. Precise Seamless Apparels Private Limited |
| 2. Devgiri Exports | 9. Pee Empro Exports Pvt. Ltd. - Unit 78 |
| 3. Orient Fashion Exports Pvt. Ltd. 448 | 10. Cradle Clothing |
| 4. Shahi Exports Pvt. Ltd. - Unit 21 | 11. Synthesis Home Textiles Pvt. Ltd. |
| 5. JVS Export | 12. AKAI Garments |
| 6. Jay Jay Mills | |
| 7. Fashion Accessories India Pvt. Ltd. | |

Safety Trainings

- | | |
|---|---|
| 1. Shahi Exports Pvt. Ltd. E10 | 12. Fashion Accessories India Pvt. Ltd. |
| 2. Nahar Spinning Mills Ltd. 373 | 13. Matrix Clothing Pvt. Ltd. - Unit 2 |
| 3. Nahar Spinning Mills Ltd. 376 | 14. Pee Empro Exports Pvt. Ltd. - Unit 12/2 |
| 4. Gokaldas Exports Ltd. - Unit 03 | 15. Radnik Exports Pvt. Ltd. E2 |
| 5. Texport Industries Pvt. Ltd. - Unit 04 | 16. Radnik Exports Pvt. Ltd. D201 |
| 6. Shahi Exports Pvt. Ltd. - Unit 9 | 17. Pee Empro Exports Pvt. Ltd. - Unit 78 |
| 7. Devgiri Exports | 18. Chelsea Mills LLP |
| 8. Orient Fashions Exports Pvt. Ltd. B1 | 19. JVS Export |
| 9. Orient Fashions Exports Pvt. Ltd. 488 | 20. Palm Fibre India Pvt. Ltd. |
| 10. Chelsea Mills LLP Gurugram | 21. NJK Enterprises |
| 11. Matrix Clothing Pvt. Ltd. - Unit 4 | 22. Shahi Exports Pvt. Ltd. - Unit 21 |

Graduated *(till September 2023)*

- | | |
|-------------------------------------|---|
| 1. Jay Jay Mills India Pvt. Ltd. | 8. Indian Designs Exports Pvt. Ltd. Unit-09 |
| 2. Arvind Limited (Mysore Road) | 9. AHP Garmnets - 54 |
| 3. Jeans Knit Pvt. Ltd. Unit 7 | 10. Celebrity Fashions MEPZ |
| 4. AHP Apparel Pvt. Ltd. Unit 45 | 11. Texport Unit 4 |
| 5. Fancy Fashion | 12. Pearl Global - Kancheepuram |
| 6. Shahi Exports Pvt. Ltd. Unit -27 | 13. Ambattur Fashions D15 and D16 |
| 7. Shahi Exports Pvt. Ltd. Unit -32 | |

- | | |
|---|--|
| 14. Ambattur Fashions B9 and B10 | 18. Texport Industries Private Limited (Unit 16) |
| 15. Shahi Exports Pvt. Ltd. BBSR | 19. WearWel I |
| 16. Shahi Exports Pvt. Ltd. Unit - 36 | 20. Gokaldas Exports Limited, Unit 3 |
| 17. Shahi Exports Pvt. Ltd. Unit - 36 A | |

Vietnam

Assessments

- | | |
|--|--|
| 1. Minh Duc Branch Ha Bac Export Garment Joint Stock Company | 5. Winga Vietnam Company Limited |
| 2. TAN DE 10 | 6. WAYNE VIETNAM CO., LTD. |
| 3. Junzhen Garment Co., Ltd. (2063256) | 7. Hoai Nhon Garment Joint Stock Company |
| 4. Hue Textile Garment JSC – Garment Factory No. 4 | 8. World Top Company Limited |
| | 9. Namyang Delta Co., Ltd. |

Safety Trainings

- | | |
|---|---|
| 1. Viet Tri Thai Binh Garment Joint Stock Company | 15. Appareltech Vinh Loc Garment Export Co., Ltd. |
| 2. Viet Pan-Pacific Nam Dinh Co., Ltd. | 16. Wingsburg Vietnam Co., Ltd. |
| 3. Regina Miracle International (Vietnam) Co., Ltd. – Factory C | 17. Poong In Vina Company Limited |
| 4. Binh Minh - Atc Garment Co., Ltd. | 18. Dai Nghia Garment Export Co., Ltd. |
| 5. Jasan Textile & Dyeing (Viet Nam) Co., Ltd. (2061322) | 19. Nomura Thanh Hoa Garment Co., Ltd. |
| 6. Regina Miracle International (Vietnam) Co., Ltd. – Factory A | 20. Sangwoo Vietnam Co., Ltd. (2056640) |
| 7. Hung Long Garment and Service JS C | 21. Thien An Phat Textile Garment Investment JSC |
| 8. Sarah Co., Ltd. | 22. Hoa Tho Textile – Garment Joint Stock Corporation |
| 9. Hung Long Garment and Service JSC – Production Site 2 | 23. Leading Star Vietnam Garment Joint Stock Company |
| 10. Quang Viet (Tien Giang) Co., Ltd. | 24. Tien Hung Joint Stock Company (2043200) |
| 11. Kim Binh Garment Co., Ltd. | 25. Phong Phu Long An Export Garment Factory |
| 12. Halotexco Garment Joint Stock Company | 26. Seshin Vietnam Co., Ltd. |
| 13. Vina Kyung Seung Trading Co., Ltd. | 27. World Top Company Limited |
| 14. P.I.T Vina Co., Ltd. | |

- | | |
|---|---|
| 28. Jasan Socks Vietnam Co., Ltd.
(2055855) | TAN DE 10 |
| 29. Celebrity Fashion Vina Co., Ltd. | 39. Winga Vietnam Company Limited |
| 30. Thao Uyen Garment Manufacturing
& Trading Co., Ltd. | 40. South Asia Garments Limited
(2056970) |
| 31. Scavi Hue Company | 41. Hung Way Co., Ltd. |
| 32. Son Ha Duy Xuyen Limited
Company | 42. SSV Export Garment Company |
| 33. Emperor (Vn) Co., Ltd. | 43. Junzhen Garment Co., Ltd. |
| 34. WAYNE VIETNAM CO., LTD. | 44. Exported Footwear Manufacturer |
| 35. Minh Anh Co., Ltd. | 45. Hoai Nhon Garment Joint Stock
Company |
| 36. Nobland Vietnam Co., Ltd. 2 | 46. Green Shoes Vietnam Enterprise Ltd. |
| 37. Hue Textile Garment JSC - Garment
Factory No. 4 | 47. TNG Investment and Trading JSC - Dai
Tu Garment Branch |
| 38. Business Location of TAN DE Co.,
Ltd. - Thai Binh Branch - Factory | 48. Tam Quan Garment Joint Stock
Company |

QA Assessments

1. Winga Vietnam Company Limited

Graduated *(till September 2023)*

- | | |
|---|---|
| 1. Yakjin Vietnam Co. Ltd. | 16. Michigan Haiduong Co. Ltd. |
| 2. Branch of Ha Hae Vietnam
Corporation in Thai Binh | 17. Song Hong Garment JSC (Factory
3,4,5,6) |
| 3. Vina Korea Co. Ltd. | 18. Vina Aron Co. Ltd. |
| 4. Delta Galil Vietnam Co. Ltd. | 19. High Rock Recreation Products Co.
Ltd. |
| 5. Man Seon Global Garment LLC | 20. Crystal Martin (Vietnam) Co. Ltd.
(2054707) |
| 6. CPPC Outdoor Wear (Vietnam) Co.
Ltd. | 21. VietThanh Garment And Trading Co.
Ltd. (Gia Binh Factory) |
| 7. May Hai JSC - Tan Lien Factory | 22. PD - Song Hong Garment JSC -
Song Hong Nghia Hung branch
(Factory 15, 16, 17, 18) |
| 8. Chutex International Co. Ltd. | 23. Golden Star Co. Ltd., Stella |
| 9. Now Vina Co. Ltd. | 24. Hong Duong International Co. Ltd. |
| 10. Dong Viet Shoes Co. Ltd. | 25. Bac Giang LGG Garment
Corporation |
| 11. Pearl Garment Vietnam JSC | |
| 12. Ty Bach Co. Ltd. | |
| 13. G&G Fashion (Vietnam) Co. Ltd. | |
| 14. Ha Phong Export Garment JSC | |
| 15. Ha Hae Vietnam Corporation | |

26. Starite International Vietnam Limited
27. Weitai Ha Long Garment Textile Co. Ltd.
28. Duc Thanh Import-Export Co. Ltd.
29. An Hung JSC - An Think Factory
30. Chutex International (Long An) Co. Ltd.
31. PT Daehan Global Yen Dung JSC
32. May Hai JSC - Tran Thanh NGO
33. Pungkook Ben Tre One Member Co. Ltd. - My Tho Branch
34. Pungkook Saigon Two Corporation
35. Youngone Hung Yen Co. Ltd.
36. Tan De 2
37. Nyan Kids Dong Nai Co. Ltd. (2057695)
38. Eclat Textile Co. Ltd. (Vietnam)
39. Star Fashion Co. Ltd.
40. Formostar Garment (Vietnam) Co. Ltd.
41. K+K Fashion Co. Ltd.
42. Viet Thuan JSC
43. GreenTech Headgear Co. Ltd.
44. Youngone Nam Dinh Co. Ltd.
45. Jia Hsin Co. Ltd.
46. Manufacturing Sportwear JSC - Thai Binh Branch
47. Sprinta (Vietnam) Co. Ltd.
48. Sun Jade Vietnam Footwear Ltd.
49. Nien Hsing (Ninh Binh) Garment Co. Ltd.
50. Shinwon Ebenezer Ha Noi Co. Ltd.
51. Unisoll Vina Co. Ltd.
52. Tan De 6
53. Hansoll Vina Co. Ltd.
54. Tan De 3
55. Sees Vina Co. Ltd.
56. EcoWay Knitwear Co. Ltd.
57. Shinwon Ebenezer Vietnam Co. Ltd.
58. Tan De 8
59. Pro Kingtex Vietnam Co. Ltd.
60. S&H Vina Co. Ltd.
61. Fulgent Sun Footwear Co. Ltd.
62. Nam Ha Garment JSC - Workshop 2
63. Tan De 5
64. Unitedtex Garment (Vietnam) Co. Ltd. (2063262)
65. Maxturn Apparel Co. Ltd. (2061943)
66. Yi Da Viet Nam Ltd.
67. Viet Pan Pacific Thanh Hoa Co. Ltd.
68. Pouyuen Vietnam Co. Ltd. (D3)
69. Branch of Poong In Vina Co. Ltd.
70. Winners Vina Co. Ltd.
71. Makalot Garments (Viet Nam) Co. Ltd.
72. Golden Star Co. Ltd. - Tien Lang Footwear Factory
73. Sun Garment Textile Vietnam Co. Ltd.
74. First Team (Vietnam) Garment Ltd. (2051265)
75. Nam Ha Garment JSC
76. Viet Tri Garment JSC
77. Regent Garment Factory Ltd.
78. texma Vina Co. Ltd.
79. Vietnam Style Fashion Accessories Co. Ltd. (2058280)
80. Phu Thinh Export Garment JSC
81. Ivory Trieu Son - Thanh Hoa Co. Ltd.
82. Kwang Viet Garment Co. Ltd.
83. Pro Sports Giao Thuy JSC - Pro Sports Hong Thuan Factory (2060400)
84. FWKK Vietnam Co. Ltd.
85. Langham Garment Co. Ltd.
86. Vinhthinh Trading General JSC
87. Ngoc Hung Footwear Company
88. Esprinta (Vietnam) Co. Ltd.
89. Viet Tri Thai Binh Garment JSC
90. Duc Thanh 2 Garment Import-Export Co. Ltd.

- | | |
|--|---------------------------------------|
| 91. Lang Giang BGG Garment JSC | 94. Dai Nghia Garment Export Co. Ltd. |
| 92. Quang Viet (Tien Giang) Co. Ltd. | 95. Nomura Thanh Hoa Garment Co. Ltd. |
| 93. Branch 1 - Greentech Headgear Co. Ltd. in Dong Nai | 96. Colltex Garment Mfy Co. Ltd. |

Cambodia

Assessments

- | | |
|--|---|
| 1. Great Bestway Manufacturing Co., Ltd. | 6. Spark Bags (Cambodia) Co., Ltd. |
| 2. Eclat Textile (Cambodia) Co., Ltd. | 7. Liu Tan International (Cambodia) Co., Ltd. |
| 3. Starite (Cambodia) Co., Ltd. | 8. Goodmate (Cambodia) Headwears Co., Ltd. |
| 4. AW Cashmere (Cambodia) Co., Ltd. | 9. Hermo (Cambodia) Co., Ltd. |
| 5. New Wide Apparel Co., Ltd. | |

Safety Trainings

- | | |
|--|--|
| 1. Skyworth Fashion (Cambodia) Co., Ltd. | 9. New Wide Apparel Co., Ltd. |
| 2. Shining (Cambodia) Belt & Bag Co., Ltd. | 10. Eclat Textile (Cambodia) Co., Ltd. |
| 3. Son Keng Garment (Cambodia) Co., Ltd. | 11. Starite (Cambodia) Co., Ltd. |
| 4. Taieasy International Co., Ltd. | 12. Branch of Shoe Premier II (Cambodia) Co., Ltd. |
| 5. Ju Wang Footwear Co., Ltd. | 13. Spark Bags (Cambodia) Co., Ltd. |
| 6. Sun Grace Sports (Cambodia) Co., Ltd. | 14. T&K Garment Industry Co., Ltd. |
| 7. Great Bestway Manufacturing Co., Ltd. | 15. YTC Corporation |
| 8. Lecrown Shoes Industry Co., Ltd. | 16. AW Cashmere (Cambodia) Co., Ltd. |
| | 17. Bright Flushing Co., Ltd. |
| | 18. Yakjin (Cambodia) Inc. |
| | 19. E Garment Co., Ltd. |
| | 20. Quint Major Industrial Co., Ltd. |

QA Assessments

- | | |
|--|------------------------------------|
| 1. Sun Grace Sports (Cambodia) Co., Ltd. | 2. Spark Bags (Cambodia) Co., Ltd. |
|--|------------------------------------|

Indonesia

Assessments

1. PT. solve it
2. PT. Handsome
3. PT. Daehan Global Sukabumi
4. PT. Sejin Global Indonesia
5. PT. Formosa Bag Indonesia
6. PT. JMTech Busana Global
7. PT. Bintang Baru Sukses

Safety Trainings

1. PT. Winners International
2. PT. Daehan Global Brebes
3. PT. Bintang Baru Sukses



LABS Secretariat

Arthur van Schendelstraat 500, 3511 MH Utrecht
P.O. Box 1241, 3500 BE Utrecht

LABS is committed to transparency and, along with this newsletter will also publish results regularly on the Website: www.labsinitiative.com

For any questions or comments, please email at: info@labsinitiative.com

Disclaimer of Liability: The LABS Foundation does not make any representation, warranty, claim or undertaking, express or implied, as to the accuracy, reliability, completeness or reasonableness of the information or content provided in this newsletter. Accordingly, LABS Foundation expressly disclaims liability for errors and omissions in the contents of this newsletter and cannot be held liable for any loss or damage (whether direct, indirect or consequential) suffered by any person as a result of relying on any statement or information contained in or omitted from this newsletter.

Copyright Statement: © 2023 by LABS Foundation. All rights reserved. All content within the LABS newsletters is the property of LABS Foundation unless otherwise stated. No part of the newsletter may be reproduced, transmitted or copied in any form or by any means without the prior written consent of the LABS Foundation.